



The Differences Between Monitor and Evaluation



Monitor and evaluation are the continues processes of collecting information in order to conduct evaluations for the purpose of determining whether work progress is moving towards predefined goals and objectives, as well as confirming various impacts that can be caused by the implementation of work activities. Monitor and evaluation also play a very important role in various operations of the organization, as well as helping to ensure that the organization has implemented work in accordance with the plan. Furthermore, monitor and evaluation also help the organization to perform various tasks with efficiency, effectiveness, and economy.

1. Monitor



Monitor refers to the process of collecting, analyzing, and evaluating information of work performance regularly in order to make timely and appropriate decisions, as well as ensuring that work has been implemented with

efficiency and effectiveness. In addition to, Monitor is the measurement of work performance to examine whether work results are in accordance with the plan.

2. Evaluation



Evaluation refers to the collection and analysis of data in assessing strengths and weaknesses of plan implementation, followed by making improvements for efficiency. Generally, evaluation is conducted at the completion of activity implementation by management, and this evaluation can also be conducted at the mid-term as well.

3. Key Components for Monitor and Evaluation Mechanisms



The key components for monitor and evaluation mechanisms include: reports related to operational management; data collection mechanisms that assist in reviewing progress and achievements compared to planned goals; the foundation of data collection with an



evaluation framework; clear mechanisms for reporting; the use of results derived from monitor and evaluation in decision-making; and the preparation of sustainable planning by relying on specific data, management, analysis, and reporting.

4. Importance of Monitor and Evaluation



Monitor and evaluation can help the organization to:

- Understand various progress that are towards the achievement of objectives
- Monitor actual operations by comparing with the plan that has been set forth
- Ensure that the use of resources of the organization is with efficiency and effectiveness
- Serve services to the public with quality
- Identify problems that can arise or are currently obstructing operations and obstacles related to the work process
- Resolve challenges in the process of implementing activity plans in a timely manner; in necessary cases, Monitor and evaluation can improve the plan or various operation processes to obtain appropriate achievements in the future
- Be an intellectual support to the management of the organization in decision-making for planning to arrange the next plan with efficiency and
- Guide the work direction.

5. Fundamental Differences Between Monitor and Evaluation

Monitor

- Verify actual operational processes that are planned and continue to verify
- Has a simpler characteristic
- Implemented by the interior of the organization
- Helps face the plan and improve operations in order to lead towards achieving the goals and objectives of the organization.

Evaluation

- Inspect whether goals and objectives of the organization are achieved or make a comparison of the changes in the situation of the organization before and after implementing the plan
- Arrange clear systems, procedures, and techniques
- Implemented by the exterior or interior of the organization
- Can be done in the mid-term of the plan or when the plan is completed, or even when the plan is continuing to be implemented, what needs to be improved.

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Reference: The Excellence of Operation Management by Internal Audit Unit of F.S.A.

